Classification Specification

Classification Title: TECHNICIAN III - GROUNDS
Pay Grade: 6 FLSA: NON-EXEMPT

Purpose of Classification:

The purpose of this classification is to perform manual labor and operate equipment associated with maintaining and repairing streets.

Distinguishing Characteristics: This is the third level in a series of three levels distinguished by increasing levels of experience, job knowledge, independence, and decision-making.

Essential Functions:

The following duties are typical for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Performs various tasks involving grounds or roadside maintenance projects: mows grass; edges curbs, roadways, landscaped areas, driveways, and sidewalks; cuts down trees; prunes tree limbs, hedges, and shrubs; picks up and disposes of tree limbs, brush, and other materials from grounds or rights-of-way; mulches leaves; rakes ground materials; blows leaves/debris from walkways or grounds; and picks up and disposes of debris/litter from ground areas.

Performs related duties in support of public works operations: transports and hauls materials; empties trash cans in public areas; installs/removes holiday decorations; assists with set up and clean up for special events; and participates in response/clean-up activities after weather events.

Utilizes safety equipment and wears protective gear: monitors work environment to ensure safety of employees and other individuals; monitors traffic conditions to identify obstructions, pedestrians, or unsafe traffic conditions; flags and directs traffic and places markers, signs and cones around project/work site to ensure safety of crew and the traveling public; and reports any incidents, accidents, problems, or unusual situations.

Operates a variety of machinery, equipment, and tools associated with department projects, which may include lawn mower, riding mower, edger, weed eater, chipper/mulcher, leaf blower, chain saw, pole saw, rake, shovel, hand tools, work trucks, or other tools and equipment.

Performs general cleaning and maintenance tasks necessary to keep equipment and tools in operable condition, which may include inspecting equipment, checking/replacing fluids, refueling vehicles,

performing minor equipment repairs, greasing equipment, sharpening blades, replacing parts, washing/cleaning equipment, or cleaning shop or work areas: monitors equipment operations to maintain efficiency and safety; and reports faulty equipment.

Communicates with supervisor, co-workers, the public, and other individuals as needed to coordinate work activities, review status of work, exchange information, receive/give advice and direction, and resolve problems.

May assist with training and instructing co-workers regarding operational procedures and proper use of equipment.

Minimum Qualifications:

High school diploma or GED required; supplemented by two (2) years of experience in the maintenance, repair, and upkeep of grounds and related structures and operating heavy equipment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

Specific License or Certification Required: Must possess and maintain a valid South Carolina driver's license.

Performance Aptitudes:

Data Utilization: Requires the ability to review, classify, categorize, prioritize, and/or analyze data. Includes exercising discretion in determining data classification, and in referencing such analysis to established standards for the purpose of recognizing actual or probable interactive effects and relationships.

Human Interaction: Requires the ability to provide guidance, assistance, and/or interpretation to others regarding the application of procedures and standards to specific situations.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate and control the actions of equipment and machinery, requiring the monitoring, adjustment, regulation, and/or setting of multiple conditions.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference, descriptive, and/or advisory data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division; the ability to calculate decimals and percentages; the ability to utilize principles of fractions; and the ability to interpret graphs.

Functional Reasoning: Requires the ability to carry out instructions furnished in written, oral, or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action

Situational Reasoning: Requires the ability to exercise judgment, decisiveness, and creativity in situations involving a variety of generally pre-defined duties which are often characterized by frequent change.

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ADA Compliance:

Physical Ability: Tasks require the regular and, at times, sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that may involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds).

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, traffic hazards, bright/dim lights, toxic agents, animal/wildlife attacks, animal/human bites, disease, pathogenic substances, or rude/irate customers.

The City of Simpsonville is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective and current employees to discuss potential accommodations with the employer.

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